

**TUSCARAWAS COUNTY JOB & FAMILY SERVICES
AGENCY POLICY**

ASSAULT/MENACING BY THE PUBLIC

POLICY

Employees assaulted, menaced or threatened by the public will receive agency administrative support and legal representation by the county prosecutor.

Employees who receive threats toward another individual must notify said individual of those threats.

Ohio Revised Code: 2903.13--Assault

- (A) No person shall knowingly cause or attempt to cause physical harm to another or to another's unborn.
- (B) No person shall recklessly cause serious physical harm to another or to another's unborn.

Ohio Revised code 2903.21--Aggravated Menacing

- (A) No person shall knowingly cause another to believe that the offender will cause serious physical harm to the person or property of such other person or member of his/her immediate family.

Ohio Revised Code 2903.22--Menacing

- (A) No person shall knowingly cause another to believe that the offender will cause physical harm to the person or property of such other person, or member of his immediate family.

PROCEDURE

1. Employees assaulted, menaced or threatened, as defined by the above-stated ORC sections, shall immediately complete an Incident Report, JFS 45, and copy it to the designated parties.
2. Employees who hear a threat, as defined by the above-stated ORC section, toward another person, shall immediately notify that individual, complete a Witness Report, JFS 45a, and copy it to the designated parties.
3. The Director will file a report with the law enforcement of jurisdiction and/or otherwise notify the proper authorities.
4. Law enforcement will file the report with the county prosecutor.
5. The Director will follow up on the law enforcement filing and the prosecutor's decision for further action.
6. Employees will be represented by the county prosecutor if charges are filed, and are on agency time for hearings related to the incident.



Lynn Angelozzi, Director

11-18-01

Effective Date