

**YOU MAY FILE A DISCRIMINATION COMPLAINT IN THREE WAYS. YOU MAY BEGIN AT THE COUNTY LEVEL (Tuscarawas County Job & Family Services), THE STATE LEVEL (Ohio Department of Job & Family Services Bureau of Civil Rights), OR THE FEDERAL LEVEL (United States Department of Agriculture).**

**FOR COMPLAINTS MADE AT THE COUNTY OR STATE LEVEL, PLEASE FILL OUT THE ENCLOSED FORM JFS-02333.**

**Tuscarawas County Job & Family Services**

Attn: Jeffrey Kiggans, Civil Rights Coordinator  
389 16<sup>th</sup> St. SW  
New Philadelphia Ohio 44663  
(330) 308-7757

**Ohio Department of Job & Family Services Bureau of Civil Rights**

30 East Broad Street, 30<sup>th</sup> Floor  
Columbus, Ohio 43125  
Phone: (614) 995-7770 or Toll Free 1-866-227-6563  
TTY: (614) 995-9961 or Toll Free 1-866-221-6700  
Fax: (614) 752-6381

**United States Department of Agriculture**

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410 or call (866) 632-9922 (voice), (800) 877-8339 (TTY) or (866) 377-8642 (TTY). USDA is an equal opportunity provider and employer.